What is a resume?

A resume is a summary of your education, experiences, and accomplishments, which serves as a reflection of you.

What does a resume do?

Often serving as the first impression of you to employers, a resume should showcase your skills and show that you are a qualified fit for a position. It should work hand-in-hand with your cover letter to highlight your strengths and experiences (see page 22 of the Career Guide for more information about pairing a resume and cover letter).

How do I start a resume?

- After drafting a list of all of your experiences (this includes paid work, volunteer work, research experience, leadership roles, and clubs), begin to group these based on commonalities.
- List these experiences under each header in reverse chronological order (most recent first).
- Describe each experience in as much detail as possible, using 1 to 5 bullet points.
- Begin each sentence with strong, active verbs (see page 42 of the Career Guide for a list of powerful choices) in the present tense for ongoing experiences and past tense for experiences that are over.

What do I include on my resume?

- Contact information: name, phone number, email address, current address and permanent address (optional)
- <u>Education</u>: Your Universities (list all universities if you are a transfer student), college, degree, major, GPA (two decimals & if above a 3.00), expected date of graduation, semesters of Dean's List (or can be included in Honors and Awards)
- <u>Experiences</u>: these can be grouped under headers such as Work Experience, Research Experience, Volunteer Experience, Leadership Experience, Selected Experience, Extracurricular Activities (ask about our binders of sample resumes to see more examples)
- <u>Skills</u>: indicate knowledge of software programs (even Microsoft Office Suite!), technical skills and procedures (such as experience operating fMRI machines), and languages (specify level of fluency in speaking, reading, and writing)

Optional components:

- Objective: your goal to obtain employment should be apparent to employers, unless you have little to no
 experience in the field or are positioning yourself to use your background in an unobvious way (for example, a
 Human Development major seeking a marketing position may want to briefly clarify how his or her skill set relates
 to marketing)
- Relevant coursework: to showcase an expertise in a field that is not otherwise evident (typically avoid putting introductory courses)

Please keep in mind!

- Resumes should be no more than one page long. All of your experiences can be saved on a longer document; this is called a "running resume." From this list, you can pick and choose the experiences you want employers to see, depending on the position for which you are applying.
- Send resume in a PDF file format when uploading or emailing to maintain the format of your document.
- Margins can be as small as 0.5 inches and fonts can be as small as 10.5 Times New Roman (if using a font other than Times New Roman, compare to this size font to prevent your reader from straining to read your resume).
- Sophomore year is typically the time to shift away from high school experiences, including only college involvements.

Your Name

Email, phone number(s)

Current address Ithaca, NY 14850 Permanent address (optional) City, ST Zip code

Education

Cornell University, College of Human Ecology, Ithaca, NY

Bachelor of Science in your major, concentrations or minors

Expected May 20XX

GPA: X.XX (cut off after 2 decimals, do not round up; major GPA is optional)

Dean's List (can go here OR under Honors and Awards; be sure to specify which semesters)

Honors and Awards

Dean's List

Other awards (dates as applicable)

Experience

Company, City, State

Month 20XX – Present

Position

- Company and position are interchangeable, as well as the bold-type and italics to break up text
- Describe in these bullets what your responsibilities are, avoiding long sentences
- Limit descriptions to no more than 5 bullets in order to keep it easy to read (ideally 2 to 4 bullets suffice)

Company, City, State

Month 20XX – Month 20XX

Position

- List experiences in reverse chronological order: list most recent experience first
- Convert your dates to months—it is easier to stay consistent and is more specific than using seasons
- Use strong action verbs, and use present tense for ongoing experiences and past tense for experiences that have ended (see page 42 in the Career Guide for a list of useful verbs)
- Quantify your achievements when possible—for example, how many people did you supervise, how many clients were you responsible for, how many samples did you collect, or how many floor plans and renderings did you create

Company, City, State

Month 20XX – Month 20XX

Position

- Break up your experiences into different headers to avoid a long list and to best categorize your experiences
- Some examples include Work Experience, Research Experience, Volunteer Experience, Leadership Experience, Selected Experience, Extracurricular Activities, etc.
- Put the most important and relevant categories on the top, so your audience sees them first

Extracurricular Activities (an example of a heading)

Club, position

Month 20XX – Month 20XX

Describe your position or club's mission here if it is not self explanatory

Skills and Interests

- List your technical skills here, such as software programs
- Mention the languages you speak and be sure to include your fluency
- Interests can also be listed here if you think they may help you stand out or start a conversation