



# COLLEGE OF HUMAN ECOLOGY

## Diversity Summer Internships

### Overview

It can be difficult to find summer internships which prioritize diversity in the workplace. Below is a list of program databases and specific programs that specifically aim to recruit different minority and underrepresented populations in a variety of fields.

### General Networking Programs

**The Lime Connect Fellowship Program:** <https://tinyurl.com/limeconnect> | \$ | →

- Designed for rising juniors with visible or invisible disabilities
- Fosters professional development and provides networking with past Fellows and partner companies (in many fields) that could lead to summer internships

**National Business and Disability Council Emerging Leaders Program:** <https://tinyurl.com/viscardi-center> | \$ | →

**INROADS:** <https://inroads.org/internships/apply/> | \$

**Minority Access' National Diversity & Inclusion Internship Program:** <http://www.minorityaccess.org/ndiip.html> | \$

- Connects students with internship opportunities in the US federal government
- Internships during the year are also available

**Seizing Every Opportunity (SEO) Career:** <https://www.seo-usa.org/career/> | \$ | →

- Open to black, Native American, and Hispanic students
- Connects students to internships in corporate, banking, corporate law, or non-profit sectors

**Management Leadership for Tomorrow:** <https://mlt.org/> | \$

- Open to black, Native American, and Hispanic students
- Aimed for students with career interest in business or technology

**American Association of People with Disabilities:** <https://tinyurl.com/aapdssummer> | \$ | ↑

### Health

#### Program Databases

**Boston University Summer Enrichment Programs:** <https://tinyurl.com/buadvising> | \$

#### Specific Programs

**Summer Health Professions Education Program (SHPEP):** <http://www.shpep.org/apply-to-shpep/> | \$

- Free summer enrichment program focused on improving access to information and resources for college students interested in the health professions, and identify with groups that are underrepresented among the health professions.

**Weill Cornell Travelers Summer Research Fellowship Program:** <https://tinyurl.com/weillsummer> | \$ | ↑

- Provides an opportunity for students to engage in laboratory or clinical research with a Weill faculty member
- Hosts lectures by minority physicians

**Gateways to the Laboratory Summer Program:** <https://tinyurl.com/weillgateway> | \$ | ↑

- Mentorship, research, and shadowing experience

### Business/Finance/Consulting

#### Program Databases

**Vassar College Career Development Office:** <https://tinyurl.com/vassarcareer>

**Columbia University Center for Career Education:** <https://tinyurl.com/columbiacareer>

**Investment Banking Diversity Programs (Women, LGBTQ, Ethnic minorities, Disabilities, Veterans):** <https://tinyurl.com/10xebitda>

## Specific Programs

**Morgan Stanley Freshman Enhancement Program:** <https://tinyurl.com/morgan-stanley> | \$

- Minorities and LGBTQ+ students
- Paid program at offices in NYC

**Credit Suisse Sophomore Diversity Program:** <https://tinyurl.com/y7hc6zqy> | \$

**James E. Webb Internship at the Smithsonian:** <https://tinyurl.com/jamesewebb> | \$

## Pre-Law, Government, and Non-profits

### Program Databases

**New York Law School:** <https://tinyurl.com/nylsdatabase> | \$ | ↑

**Boston University Pre-Law Programs:** <https://tinyurl.com/buprelaw> | \$ | → | ↑

### Specific Programs

**ABA Commission on Disability Rights Internship:** <https://tinyurl.com/abacdr>

**Burr & Forman Pre-Law Program:** <https://www.burr.com/about-burr/diversity/pre-law-program> | \$

**Robert F. Kennedy Human Rights Summer Diversity Internship:** <https://tinyurl.com/rfkintern> | \$

**William Randolph Hearst Endowed Fellowship for Minority Students:** <https://tinyurl.com/williamrand> | \$

**Congressional Internship Program (Latinx):** <https://chci.org/programs/congressional-internship-program/> | \$

**Federal Diversity Internship Initiative:** <https://twc.edu/programs/federal-diversity-internship-initiative> | \$ | ↑

## Biological Research

### Program Databases

**Cornell Office of Undergraduate Biology Summer Research Opportunities Database:** <https://biology.cornell.edu/research/summer/> | \$ | →

- List of the many summer research programs available, along with where they are and what their deadlines are
- Indicates whether or not international students are eligible

**Summer Research Internships at Johns Hopkins University:** <https://tinyurl.com/hopkins-summer> | \$ | →

- Special funding for low-income students and students with disabilities

### Specific Programs

**Smithsonian Minority Awards Program:** <https://www.smithsonianofi.com/minority-internship-program/> | \$

**National Institute on Drug Abuse (NIDA) Intramural Research Program:** <https://tinyurl.com/nihdrug> | \$

**Diversity In Vision Research and Ophthalmology (DIVRO) Summer Internship Program:** <https://tinyurl.com/divrosummer> | \$

**National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) Diversity Summer Research Training Program:** <https://tinyurl.com/nihkidney> | \$ | ↑

**Summer Undergraduate Mentorship Program:** <https://tinyurl.com/einsteinsummer> | \$

**Building Diversity in Biomedical Sciences (BDBS) Program:** <https://tinyurl.com/tuftssummer> | \$ | ↑

**Summer Undergraduate Research Fellowship at Boston University:** <http://www.bu.edu/surf/> | \$ | ↑

## Psychology Research

### Specific Programs

**Summer Research Internship for Underrepresented Students in Psychology:** <https://tinyurl.com/dukepsychsummer> | \$ | ↑

**Moore Undergraduate Research Apprentice Program:** <http://murap.unc.edu/>

**Summer Research Opportunities Program at Big Ten Academic Alliance Universities:** <https://www.btaa.org/resources-for/students/srop/introduction> | \$ | ↑

## Design

### Specific Programs

**Diversity Internships at the Strong Museum of Play:** <https://tinyurl.com/strongdiversity> | \$

**Getty Marrow Undergraduate Internships:** <https://tinyurl.com/gettydiverse> | \$

\$ = stipend provided

↑ = housing provided

→ = international students eligible